

- Engagement & Culture
 - What can HR Leaders & Executives be focused on now to prepare for what's next in culture and engagement?
 - Where do you see culture and engagement heading in the future what is most promising? Any concerns?



- Assessment & Measurement
 - How does your organization know whether they have a "strong" culture of health, safety, and well-being? How are they assessing/measuring culture? What factors do they use to determine where to focus efforts to strengthen culture?
 - Regarding evaluation of worksite interventions/programs, where does emotional affect (e.g., happiness) fit into the model currently (predictor, moderator)? How might that model change to better assess the perceived employee experience?



- Leadership & Talent Management
 - What are organizations doing to continue to develop and focus on talent during these uncertain times?
 - Any innovative uses of technology to continue to develop and engage the workforce, particularly leaders, and demonstrate they are valuable through these times?



- Diversity & Inclusion
 - What D&I considerations exist when covering health and well-being (especially in the COVID 19 era)?



• COVID 19

- What are your biggest learnings from COVID 19 regarding worker wellness, health, safety, & engagement?
- When thinking about the current impacts of COVID 19, what worksite policies and programs are you working on (or planning) to support reopening/return to work?